



## The Program's Structure

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## The Program's Structure

- Case for Support
- History
- Duration
- Segments
- Weekly Schedule
- How Wages Work
- Funding

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## Case for Support

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**Case for Support**



**Victims/Survivors of CSE & ST**

- 88% wanted to leave
- 73% needed job training
- 50% needed peer support
- 90% have a criminal record

**Barriers to Exiting**

- Criminal records
- Employment
- Education
- Housing
- Healthcare

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**Case for Support, cont.**



**One Survivor's Cost of Poverty**

- Housing
- Healthcare
- Food & hygiene
- Childcare
- Transportation

\$21,000 - \$37,000 per year

**One Program Participant's Cost of Exiting Poverty**

- Work history
- Living wage employment
- Personal/professional development opportunities
- Education & employment support
- Financial wellness

\$15,000 each for 12-month program

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**History**



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**History**



**Program Completion Rate**

- From 2017 to present, 85% of job training program participants have successfully completed the program.

**Long-Term Success**

- Of those who have successfully completed the program, 76% have been able to maintain long-term sobriety, enroll in education programs, obtain custody of their children, secure stable housing, and pursue career goals.

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**Duration**



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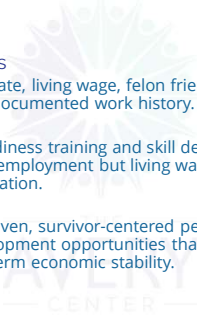
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**Duration**



**Program Objectives**

- To provide immediate, living wage, felon friendly, trauma-informed employment and documented work history.
- To provide job readiness training and skill development focused not just on entry level employment but living wage employment and career path preparation.
- To provide peer-driven, survivor-centered personal and professional development opportunities that aid in establishing and maintaining long term economic stability.

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Segments

THE  
AVERY  
CENTER

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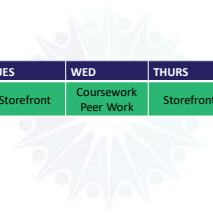
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Segments

SUN	MON	TUES	WED	THURS	FRI	SAT
-	-	Storefront	Coursework Peer Work	Storefront	-	-



THE  
AVERY  
CENTER

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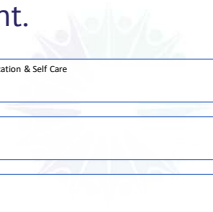
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Segments, cont.



THE  
AVERY  
CENTER

- Phase 1
  - Boundaries, Healthy Communication & Self Care
  - Professional Conduct
  - Financial Wellness
- Phase 2
  - Healing in community
- Phase 3
  - Job Readiness
  - Entrepreneurship
  - Leadership & Management
- Graduation

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Weekly Schedule

THE AVERY CENTER

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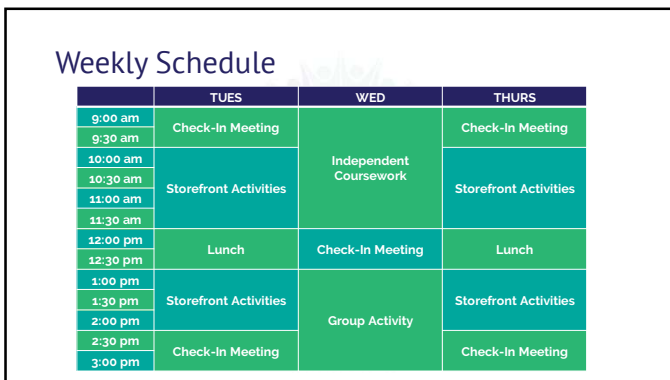
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Weekly Schedule

	TUES	WED	THURS
9:00 am	Check-In Meeting	Independent Coursework	Check-In Meeting
9:30 am	Storefront Activities		Storefront Activities
10:00 am			
10:30 am			
11:00 am			
11:30 am	Lunch	Check-In Meeting	Lunch
12:00 pm			
12:30 pm	Storefront Activities	Group Activity	Storefront Activities
1:00 pm			
1:30 pm			
2:00 pm			
2:30 pm	Check-In Meeting	Check-In Meeting	
3:00 pm			

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How Wages Work

THE AVERY CENTER

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### How Wages Work

**The Cliff Effect**



**TAC's Solution**

- "Job Training Program"
- Part-time requirement
- Hourly + bonus
- Want & need requests
- Technology equipment
- Certifications

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### Funding



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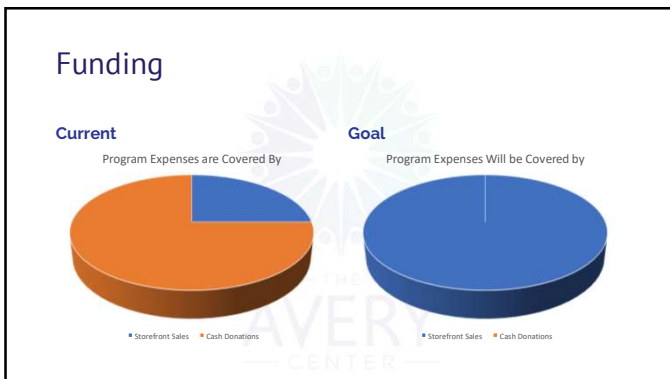
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